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REF Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1631)

APPOINTMENT OF MEMBER OF NOMINATION COMMITTEE

The board of directors (the “**Directors**” and the “**Board**”, respectively) of REF Holdings Limited (the “**Company**”) announces that Ms. Fan Jia Yin (“**Ms. Fan**”), an executive Director, has been appointed as a member of the nomination committee of the Company with effect from 30 June 2025. Other position of Ms. Fan at the Board remains unchanged. Please refer to the announcement of the Company dated 18 March 2022 for the biographical details of Ms. Fan.

The Board would like to extend its warm welcome to Ms. Fan for her additional role on the Board.

Following the above change, the nomination committee of the Company comprises three independent non-executive Directors, namely Mr. Lee Hon Man Eric, Mr. Leung Chi Hung and Mr. Wong Kun Kau, and an executive Director, Ms. Fan.

For and on behalf of
REF Holdings Limited
Lau Man Tak
Chairman

Hong Kong, 30 June 2025

As at the date of this announcement, the Board comprises Ms. Fan Jia Yin as executive Director; Mr. Lau Man Tak (Chairman) as non-executive Director; and Mr. Lee Hon Man Eric, Mr. Leung Chi Hung and Mr. Wong Kun Kau as independent non-executive Directors.