

REF Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1631)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 30 June 2025, the members of the board of directors (the “**Board**”) of REF Holdings Limited are set out below:

Non-executive Director

LAU Man Tak (*Chairman*)

Executive Director

FAN Jia Yin

Independent Non-executive Directors

LEE Hon Man Eric

LEUNG Chi Hung

WONG Kun Kau

The Board has set up three committees. The table below provides membership information of these committees on which each member of the Board serves:

Directors	Board Committees		
	Audit Committee	Remuneration Committee	Nomination Committee
FAN Jia Yin	—	—	M
LEE Hon Man Eric	M	C	M
LEUNG Chi Hung	C	M	M
WONG Kun Kau	M	M	C

Notes:

C *Chairman of the relevant Board Committee*

M *Member of the relevant Board Committee*

Hong Kong, 30 June 2025